

Dr. EJ Nichols Foundation for Cultural Competence in Leadership Grant



Edwin J. Nichols, PhD.
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The EJN Foundation for Cultural Competence in Leadership Grant is awarded annually through the Ethnic Psychological Associations, on a rotating basis. Your donation to the grants fund supports important research in cultural competence.

The United States of America has a multiethnic, pluralistic, and linguistically diverse population. If the United States is to thrive economically in the global marketplace of the 21st century, we cannot afford to exclude human resources. Difference is not a liability; when understood, it is an asset. Dr. Nichols' framework, *The Philosophical Aspects of Cultural Difference*, provides guidance. The Ethnic Psychological Associations provide cultural competence in leadership and mental wellness.

In 2021, the American Psychological Association (APA) issued the following statement:

Apology to People of Color for APA's Role in Promoting, Perpetuating, and Failing to Challenge Racism, Racial Discrimination, and Human Hierarchy in the United States.

Your donation is an investment in ethnic psychologists, giving them the economic opportunity to advance affirmative ethnic research. This research promotes and supports positive mental health initiatives within their communities.

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**Ethnic Psychological
Associations**

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[The National Latinx Psychological Association \(NLPA\)](#)
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Past Grant Recipients



Dr. Jeanine Celestial
2024



Dr. Oswald Moreno
2023



Dr. Maria Crouch
2022



Dr. Cecile Gadson
2021

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